UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, DC 20549

SCHEDULE 14A

(RULE 14a-101)

INFORMATION REQUIRED IN PROXY STATEMENT

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the Securities Exchange Act of 1934 (Amendment No. ___)

Filed by a Party Other than the Registrant \Box

Filed by the Registrant

Check the appropriate box:

Preliminary Proxy Statement

Confidential, for Use of the Commission Only (as Permitted by Rule 14a-6(e)(2))

Definitive Proxy Statement

Definitive Additional Materials

□ Soliciting Material under § 240.14a-12



ABM Industries Incorporated

(Name of Registrant as Specified in Its Charter)

(Name of Person(s) Filing Proxy Statement, if Other Than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

No fee required.

□ Fee paid previously with preliminary materials.

Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11



ABM INDUSTRIES INCORPORATED ONE LIBERTY PLAZA 7TH FLOOR NEW YORK, NY 10006

Your Vote Counts!

ABM INDUSTRIES INCORPORATED

2024 Annual Meeting

Vote by March 26, 2024 11:59 PM ET. For shares held in the ABM Employee Stock Purchase Plan, vote by March 24, 2024 11:59 PM ET.



V27632-P02358

You invested in ABM INDUSTRIES INCORPORATED and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. This is an important notice regarding the availability of proxy material for the stockholder meeting to be held on March 27, 2024.

Get informed before you vote View the Notice and Proxy Statement and the Annual Report on Form 10-K for the Fiscal Year Ended October 31, 2023 online OR you can receive a free paper or email copy of the material(s) by requesting prior to March 13, 2024. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.

For	complete information an Control #	nd to vote, visit	t www.ProxyVote.com
Point yo vote	artphone users our camera here and without entering a ontrol number	Virtually at: www.virtualsha	Vote Virtually at the Meeting* March 27, 2024 11:00 a.m. EDT areholdermeeting.com/ABM2024

*Please check the meeting materials for any special requirements for meeting attendance

V1.1

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Vot	ing Items	Board Recommends
1.	Election of Directors	
	Nominees:	
1a.	Quincy L. Allen	SFor
1b.	LeighAnne G. Baker	Ser For
1c.	Donald F. Colleran	Ser 60
1d.	James D. DeVries	Ser 🕑 For
1e.	Art A. Garcia	Ser 60
1f.	Thomas M. Gartland	Ser 60
1g.	Jill M. Golder	Ser 60
1h.	Sudhakar Kesavan	Ser 60
1i.	Scott Salmirs	Ser For
1j.	Winifred M. Webb	S For
2.	Advisory vote to approve executive compensation.	S For
3.	To ratify the appointment of KPMG LLP as ABM Industries Incorporated's independent registered public accounting firm for the fiscal year ending October 31, 2024.	🕑 For

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".

V27633-P02358