FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APPROVAL             |           |  |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |
| Estimated average burden |           |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |  |

|   | Check this box if no longer subject |
|---|-------------------------------------|
| ١ | to Section 16. Form 4 or Form 5     |
| J | obligations may continue. See       |
|   | Instruction 1(b).                   |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name ar  | 2. Issuer Name <b>and</b> Ticker or Trading Symbol ABM INDUSTRIES INC /DE/ [ ABM ]   |       |                          |          |  |  |             |                    |         | all app<br>Direc   | olicable)<br>tor | ing Person(s) to                          |         | vner   |  |           |  |   |   |
|---|--|-------|--------------------------|----------|--|--|-------------|--------------------|---------|--|------------------|---|---------|--|--|-----------|--|---|---|
| (Last) ONE LII  | ast) (First) (Middle) NE LIBERTY PLAZA   |       |                          |          |  | 3. Date of Earliest Transaction (Month/Day/Year) 08/07/2023  |             |                    |         |  |                  |   |         | X  | below)   |           | Other (s<br>below)<br>d CHRO   |   | specify   |
| 7TH FL  |  |       |                          |          |  | 4. If Amendment, Date of Original Filed (Month/Day/Year)   |             |                    |         |  |                  |   |         | 6. Individual or Joint/Group Filing (Check Applicable Line)  |  |           |  |   |   |
| (Street) NEW YORK NY 10006  |  |       |                          |          |  |  |             |                    |         |  |                  |   |         | X Form filed by One Reporting Person Form filed by More than One Reporting Person                                  |  |           |  |   |   |
| (City) (State) (Zip)  |  |       |                          |          |  | Rule 10b5-1(c) Transaction Indication  |             |                    |         |  |                  |   |         |  |  |           |  |   |   |
|   |  |       |                          |          |  | Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. |             |                    |         |  |                  |   |         |  |  | ended to  |  |   |   |
|   |  | Table | I - No                   | n-Deriva | tive S   | ecui   | rities      | Acc                | quired, | Dis  | posed of         | f, or E                                   | Benefic | ially  | / Owr  | ned       |  |   |   |
| 1. Title of Security (Instr. 3)  2. Transaction Date (Month/Day/Y |  |       |                          |          | Execut<br>(Year) if any  |  | ıtion Date, |                    |         |  |                  | es Acquired (A<br>Of (D) (Instr. 3,       |         |  | 5. Amount of<br>Securities<br>Beneficially<br>Owned<br>Following |           | 6. Ownership<br>Form: Direct<br>(D) or<br>Indirect (I)<br>(Instr. 4) |   | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|   |  |       |                          |          |  | Code   |             |                    | v       | Amount   | (A) (D)          | Price                                     |         | Reported<br>Transaction(s)<br>(Instr. 3 and 4)   |  |           |  |   |   |
| Common Stock 08/07/20   |  |       |                          |          |  | )23  |             |                    | A       |  | 30(1)            | A   | \$0.0   | 000 1  |  | 7,678     |  | D |   |
|   | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |       |                          |          |  |  |             |                    |         |  |                  |   |         |  |  |           |  |   |   |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)               | titve or Exercise (Month/Day/Year) Execution Date, if any (Month/Day/Year) Price of Derivative Security                                      |       | Transaction Code (Instr. |          | 5.<br>Number<br>of<br>Derivative<br>Securities<br>Acquired<br>(A) or<br>Disposed<br>of (D)<br>(Instr. 3, 4<br>and 5) |  |             |                    | ate     | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security<br>(Instr. 3 and 4 |                  | 8. Price of Derivativ Security (Instr. 5) |         | 9. Number<br>derivative<br>Securities<br>Beneficiall<br>Owned<br>Following<br>Reported<br>Transactio<br>(Instr. 4) | Owners<br>Form:<br>Direct (<br>or Indir<br>(I) (Inst             | Ownership | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4)   |   |   |
|   |  |       | v                        | (A)      | (D)  | Date<br>Exercis  | able        | Expiration<br>Date | Title   | Amount<br>or<br>Number<br>of<br>Shares   |                  |   |         |  |  |           |  |   |   |

## **Explanation of Responses:**

1. Dividend equivalent rights (DERs) accrued on the restricted stock units granted under the 2006 Equity Incentive Plan and the 2021 Equity and Incentive Compensation Plan. DERs vest in the same manner as the restricted stock units to which they relate. Each DER is the economic equivalent of one share of ABM common stock.

By: David R. Goldman, by

08/09/2023

<u>power of attorney</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.